

AIDA Srl Philosophy:

AIDA Srl is committed to global growth and development as a premier manufacturer of metal forming machines, while consistently contributing to the community and operating with respect for the environment.

The Management of AIDA Srl considers the protection of workers' health and safety, environmental responsibility, and a culture of quality as priority objectives to be continuously pursued and improved. These principles are regarded as essential not only for the company's growth but also for the development of its employees, customers, suppliers, and external collaborators.

The Company is committed to integrating this policy into all business activities as a strategic choice, by allocating appropriate organizational, technological, and financial resources.

In order to create sustainable value, AIDA Srl is committed to:

- *Achieve the highest level of customer satisfaction by giving value to what they appreciate and offering products and services that always meet or exceed their expectations*
- *Comply with all relevant laws and regulations as well as internal and customer requirements*
- *Act according to the principle that the quality of products and services derives from inside processes, and therefore prevention has priority over identification of defects and problems; furthermore, it must operate according to the principle that everyone is responsible for the quality of his/her products/services, in compliance with statutory, regulatory and product requirements.*
- *Continuously improving performance in health, safety, and environmental matters by:*
 - *Providing safe and healthy working conditions to prevent work-related injuries and illnesses.*
 - *Eliminating hazards and reducing health and safety risks.*
 - *Minimizing environmental impact and associated risks at every stage of product and process design.*
 - *by reducing the environmental impact and risks in the definition of each product and process*
 - *Adopting environmentally sustainable technologies.*
 - *Taking effective measures to prevent pollution and accidents during daily operations*
 - *Promoting the sustainable and responsible use of natural resources, optimizing their utilization, and minimizing waste.*
 - *Purchasing products and services that uphold environmental and occupational safety standards.*
- *Involving all workers by promoting dialogue and active participation, raising awareness of the importance of individual contributions to the achievement of company objectives. Training, coaching, education, and effective communication are key tools for developing the right mindset and enhancing organizational skills and performance.*
- *Establishing, maintaining, and continuously improving the Integrated Management System for Quality, Health, Safety, and the Environment.*
- *Defining quality improvement objectives aligned with the company's strategic direction, focused on customer satisfaction, and aimed at enhancing the effectiveness and efficiency of processes.*

All company functions are required to pursue continuous improvement by reducing non-conformities, inefficiencies, and waste, and by fostering innovation and optimization initiatives. These efforts are supported through education and training activities aimed at the ongoing professional development of employees.

OBJECTIVES

- *Generate sustainable profitability within the environmental, social, and organizational context in which AIDA Srl operates.*
- *Measure and evaluate processes to improve performance related to quality, health and safety, and environmental protection.*
- *Minimize the costs associated with poor quality.*
- *Maintain high utilization rates and operational efficiency for both personnel and processes.*

President of AIDA Srl
Mr. Paita Carlo

